

**FIRE CIVIL SERVICE COMMISSION**

**June 8, 2020**

**Commissioner Bruno called the meeting to order at 4:32 PM.**

**Present:** Commissioners Bruno, Hazel & Cauley, Chief Examiner Carpenter, Attorney Tolbert, Chief Serna, Atty. Harris, Secretary Enedina (Dina) Rodriguez **Absent:** None

**Approval of Minutes:** Motion to Approve Minutes of May 11, 2020 made by Commissioner Hazel. Second by Commission Cauley

**Roll Call: Commissioner Bruno, Commissioner Hazel, Commissioner Cauley –**  
**Nays: None All in favor. Motion Carried**

**Approval of Minutes:** Motion to Approve Minutes of April 13, 2020 made by Commissioner Hazel. Second by Commission Cauley

**Roll Call: Commissioner Bruno, Commissioner Hazel, Commissioner Cauley –**  
**Nays: None All in favor. Motion Carried**

**Correspondence: None**

**Regular Business: None**

**New Business: None**

**Old Business:**

**Update on Inspection Bureau Test**—Chief Examiner Carpenter—three have signed up; last day to sign up is June 15, 2020. Since there are only three testing the company administering the test would like to do the review and appeal directly after the test.

Motion to hold reviews and appeals immediately after the test was made by Commissioner Hazel. Second by Commissioner Cauley.

**Roll Call: Commissioner Bruno, Commissioner Hazel, Commissioner Cauley –**  
**Nays: None All in favor. Motion Carried**

**Update on Probationary FF**—Chief Serna advised they have completed the HAZMAT training and had no further updates.

**Update Article 14**—Attorney Tolbert advised that Chief Serna is currently in the process of labor negotiations with the union. Part of the negotiations includes parts of the rules or all of them. It is the recommendation to table any actions at this time by the Commission to allow the matter to be addressed at the bargaining table. Attorney Harris agrees with the Summary given by Attorney Tolbert and also advised the Commission to hold off. Chief Serna advised it should take 30 to 60 days to complete the process. The Chief via memo did address the time to call off. Commissioner Bruno wants to see the matter move forward but will go with the majority opinion.

Commissioner Hazel agrees with tabling the matter so as not to make rule changes and allowing them to come to an understanding with labor negotiations.

Attorney Harris states as a point of clarity the change request is not an issue but may be a part of the negotiation process. Rather than make changes now, it would be better wait then to have to go back and amend.

Commissioner Bruno—it has been an issue because still dealing with doctor’s note. 24 hour turn doesn’t have to bring a note because they are off for 48; whereas, an 8 hour shift does have to bring a note after calling off more than a day (meaning 24 hours).

Chief Serna stated that this is part of the labor negotiations and if it were changed not the Commission would have to go back and amend the rules.

Commissioner Cauley would prefer to wait until the labor negotiations are complete.

Commissioner Bruno suggested making a motion to either amend the rules or a motion to take it off the table.

Attorney Harris stated this is a possibility however it doesn’t accurately reflect the wishes of the Commission. The Commission wants to reserve judgment until after the negotiations. If it is voted down it could be viewed as the Commission feeling negatively about it and no one has made negative comments. This is a timing issue and when the timing is not right to make a decision you table it. Per Robert’s Rules that is what you are supposed to do. The reason to table now is in the spirit of cooperation.

A motion was made by Commissioner Hazel to table Article 14 until the meeting of August, 2020.  
Second by Commissioner Cauley.

**Roll Call: Commissioner Bruno, Commissioner Hazel, Commissioner Cauley –**  
**Nays: None All in favor. Motion Carried**

Update on Inspector Captain Testing: Attorney Tolbert: with regards to the inquiry on the promotion list. Rules Section 4 allows list to go out because no list currently exists; it has been depleted. Lists are good for two years unless they are depleted. With the promotional testing it has to be in October; whereas the Inspection Bureau does not have the stipulation of a specific date and the two years will begin at the time it is certified for two years unless exhausted. Attorney Harris was in agreement.

**Commissioner Hazel made a motion to adjourn the meeting, Commissioner Cauley second.**

**Roll Call: Ayes: Commissioner Bruno, Commissioner Hazel, Commissioner Cauley –**  
**Nays: None All in favor. Motion Carried**

**Being no further business the meeting adjourned at 4:50 PM**