

FIRE CIVIL SERVICE COMMISSION

April 13, 2020

Commissioner Bruno called the meeting to order at 4:33 PM.

Present: Commissioners Bruno, Hazel & Cauley, Chief Examiner Carpenter, Attorney Tolbert, Chief Serna, Atty. Harris, Secretary Becerra & Enedina(Dina) Rodriguez

Absent: None

Minutes of March 9, 2020: Commissioner Hazel made a motion to approve the minutes with the correction of no one absent. Commissioner Cauley second; Roll Call: Ayes: Commissioner Bruno, Commissioner Hazel, Commissioner Cauley - Nays: None - All in favor, motion carried.

Correspondence: Inspection Bureau Reading List

Re: Inspection Bureau Reading Lists: Commissioner Hazel made a motion to accept the Inspector Captain Reading list. Commissioner Cauley second; Roll Call: Ayes: Commissioner Bruno, Commissioner Hazel, Commissioner Cauley - Nays: None - All in favor, motion carried.

Commissioner Hazel made a motion to accept the Chief Inspector reading list. Commissioner Cauley second; Roll Call: Ayes: Commissioner Bruno, Commissioner Hazel, Commissioner Cauley - Nays: None - All in favor, motion carried.

Re: Secretary Exam: Chief Examiner Carpenter stated that one person passed the exam. Enedina Rodriguez was introduced to the Commission. The Commission congratulated her and welcomed her to the meeting.

Re: Sick policy change: Atty. Harris stated that Capt. Wiedemann's proposal was to modify the call off time. Looking into what he submitted for changes with Article 14 section 2, there are more changes to terminology and procedures and not just changing the times. Commissioner Bruno stated that Chief Serna came up with a policy for swing and night shift – four hours before the shift start except for the day shift which is still the same as the rules. Chief Serna stated that is correct. Atty. Harris stated that they need to look at the recommended changes on their own. There are pretty significant changes. Commissioner Bruno stated one of the concerns was the doctor note; for example being able to use a note from the dentist. Chief stated that came up since he was Chief and he has made exceptions. Atty. Harris stated there are 3 sections that (C, D, E) Capt. Wiedemann wants stricken because it hasn't been used in 20 years. Commissioner Bruno stated they haven't followed that in years. Atty. Harris asked if that is something the Commission wants to change. Atty. Tolbert stated that if they are going to make any change they should keep it as narrow as possible to make the rule make sense. And consider making other changes because this will open up the door to changing rules every week, Commissioner Bruno stated their main concern was to change the call off time and the other part was to change the one day to 24 hours. He explained that those that work 24' they don't need doctor note for one day and the 8' people do once they call off 2 days. Atty. Tolbert stated any narrow change of the rule makes sense and it is practical. Anything deviating from that, they need to strongly not consider it. Commissioner Bruno asked Atty. Harris since Chief already put a memo regarding the call off times, can they just make the correction to make the one day read 24 hours. Atty. Harris stated he recommends they have a resolution before the board for consideration to amend the rules on a narrow basis and the board vote in or down. They can distribute it for consideration for the next meeting.

Chief Serna stated he is ok with that. Commissioner Hazel stated he has no problem. Commissioner Cauley stated it had to be adjusted as to when they had to call off. He has no problem with it.

Commissioner Hazel made a motion to table to next month with minimal changes to change to 24 hours instead of one day. Commissioner Cauley second; Roll Call: Ayes: Commissioner Bruno, Commissioner Hazel, Commissioner Cauley - Nays: None - All in favor, motion carried.

Re New hires: Chief Serna stated that 2 are on the line and 6 are going through their mandatory training. Academy pushed back to May 18. If it falls through then Plan B is to work with Gary FD.

Re New Hires on list: Chief Serna stated that within the next 2-3 months, he will call the next 10-15 on the list to get ready for January and February 2021.

Re Testing for Bureau: Chief Examiner Carpenter stated sign-ups begin April 14, deadline for sign-ups is June 15 and the test will be July 18. Attys will look into if they can extend the list to include the month or so before October and make the list effective through October 2022. Commissioner Hazel made a motion to post the reading lists, sign-ups and dates for next test. Commissioner Cauley second; Roll Call: Ayes: Commissioner Bruno, Commissioner Hazel, Commissioner Cauley - Nays: None -All in favor, motion carried. Chief Examiner Carpenter stated he would post the sign ups

Commissioner Hazel made a motion to adjourn the meeting, Commissioner Cauley second. Roll Call: Ayes: Commissioner Bruno, Commissioner Hazel, Commissioner Cauley - Nays: None All in favor, motion carried.

Being of no further business the meeting adjourned at 5:00 PM